

Sr. Backend Engineer

Location

Remote (US & Canada)

Type

Full time

Department

Engineering

Who we are:

Sardine develops fraud and compliance infrastructure for crypto and fintech companies. With Sardine, companies can focus on honing their service instead of fortifying their product against fraudsters. Our team built the fraud prevention and compliance infrastructure that scaled both Coinbase and Revolut. Today, we're growing incredibly fast, and power-leading fintechs around the world, including Brex, Moonpay, Blockfi, Bakkt, Luno, Transak, Chippercash, Candy, and Relayfi.

Our culture:

- We are based in Bay Area and NYC but have a remote work culture
- We hire talented, self-motivated people and get out of their way
- We value performance, not hours worked (or what time you work). We believe you shouldn't have to miss your family dinner, your kid's school play, or doctor's appointment for the sake of adhering to an arbitrary work schedule.

Location:

- United States, Canada, LATAM (From Home / Beach / Mountain / Cafe / Anywhere!)
- We are a remote-first company with a globally distributed team. You can find your productive zone and work from there.

About the Role:

You will be working on design, building, and maintaining APIs, services, and systems across the engineering team. This will include building new features on a large scale, improving internal tooling and process, working on the product and technical roadmaps, and wearing multiple hats internally. The ideal backend candidate would have experienced building highly available APIs. Experience with data pipelines and the relevant domain would be great.

You will:

- Design, build and maintain scalable, reliable, and performant services and systems
- Design, build, manage and operate the infrastructure and configuration with a focus on automation and infrastructure as code
- Build and launch new capabilities and products that bring significant value to customers
- Work closely with different engineering teams and product teams
- Work with production systems and on-call processes
- Help shape our company's engineering culture and keep high engineering standards

An ideal candidate has:

- 3+ years writing production back-end systems code
- Experience in the successful delivery of high-quality production services and systems
- Experience in GoLang or Java is a plus
- Experience with GCP is a plus
- Experience in Risk(Fraud Prevention) or Fintech domain is a plus

Technologies we use:

- Bigtable
- Postgres / PostgreSQL
- GCP dataflow (apache beam)
- BigQuery
- ElasticSearch
- Metabase
- TypeScript (React + node)
- Golang
- Python
- Ruby
- Java
- Terraform

Benefits we offer:

- Attractive compensation, both cash, and equity-based on previous experience and expertise. We want you to share in our upside
- 7-year for post-termination option exercise (vs. standard 90 days)
- Remote-first Culture
- Flexible PTO
- Health care and 401K

- Work from home stipend

Join a fast-growing company, with world-class professionals from around the world. If you are seeking a meaningful career, you found the right place, and we would love to hear from you.